

# Research on the Cultivation Objectives and Realization Paths of Outstanding Legal Talents in Local Universities

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**Abstract:** *Local colleges and universities must plan relevant paths according to the corresponding goals when carrying out the cultivation of outstanding legal talents, which can provide outstanding talents support for social legal construction. In this paper, we will analyze the cultivation of outstanding legal talents in local colleges and universities, understand the training objectives and existing problems of outstanding legal talents, formulate the path to realize the training objectives of outstanding legal talents in local colleges and universities, and effectively deal with the problems faced by the cultivation of outstanding legal talents in local colleges and universities. We should strengthen outstanding legal talents take part in various practical activities, and promote the benign development of the cultivation of outstanding legal talents in local colleges and universities under the support of specific content and reasonable projects.*

**Keywords:** *Local colleges and universities; Outstanding legal talents*

## 1. Introduction

Excellent legal talents refer to legal talents with firm legal concept, good professional ethics, solid professional theoretical foundation and strong legal practice ability. In order to meet the requirements of building a socialist country under the rule of law, local colleges and universities need to strengthen the cultivation of outstanding legal talents, which should formulate the training objectives of outstanding legal talents in the context of implementing the specific requirements, and adapt to the training requirements of law professionals in local colleges and universities. Starting from the reform of legal education, the training path of outstanding legal talents should be effectively adjusted, and the difficulties in the training of outstanding legal talents in local colleges and universities should be solved under the circumstances of implementing the specific requirements.

## 2. Training objectives of outstanding legal talents in local universities

The Several Opinions on Implementing the Education and Training Plan for Outstanding Legal Talents signed by the Ministry of Education and the Central Political and Legal Commission put forward relevant requirements for the training of outstanding legal talents in local colleges and universities, which should be analyzed according to the training objectives of outstanding legal talents in local colleges and universities in order to promote the smooth development of the training of outstanding legal talents in local colleges and universities under the specific requirements<sup>[1]</sup>. The key performance of the cultivation goal of outstanding legal talents in local colleges and universities is to train professional talents such as judges, prosecutors, lawyers and college law teachers, which should be combined with the construction and development trend of socialist country ruled by law to adjust the cultivation goal and related content of outstanding legal talents. In order to establish a more reasonable model for cultivating outstanding legal talents in society and at the grassroots level, we should unify the training goals of excellent legal talents in local universities with the construction of a socialist rule of law country. In the training process of outstanding legal talents, "cultivate morality and cultivate people" and "cultivate both morality and law" should be achieved. We should meet the practical needs of local universities to cultivate excellent legal talents, under the conditions of implementing the goals of socialist legal construction with Chinese characteristics.

From the perspective of Chinese law education model, Chinese law education model is deeply influenced by the former Soviet Union law education, in the process of carrying out related teaching

work, more attention to the cultivation of students' logical thinking. From the analysis of the content of legal education at the present stage, in the teaching of students, students are required to master the important legal concepts and the principles of law, that only by mastering the concept of law and the principles of law can students constantly improve their learning level of the rule of law, to be able to achieve outstanding results in the future judicial practice<sup>[2]</sup>. But from the situation of the rule of law work itself, in the process of carrying out this kind of work, students are required to have strong practical ability. Nowadays, there is a lack of cultivation and training of legal professional skills in the teaching process, resulting in few students can use the knowledge learned to solve the corresponding problems. In terms of specific training objectives, in the process of legal education in many schools, the main purpose of training judges and prosecutors is to adopt a single teaching method in teaching, without adhering to the basic principle of teaching students according to their aptitude to carry out different training for different levels.

To comprehensively promote the rule of law and build a socialist country under the rule of law is a long-term and significant historical task we are facing. In order to better fulfill this historical task, we should build a relatively complete socialist rule of law system in the process of continuous development, and take the road of socialist rule of law with Chinese characteristics. In response to this call, in September 2018, the Ministry of Education and the Political and Legal Commission of the CPC Central Committee jointly formulated the talent training plan, hoping that through the implementation of the talent training plan, a large number of firm believers and brave practitioners of the law can be cultivated, so that the socialist rule of law civilization can be continuously inherited and play an important role in promoting the modernization level of the rule of law work.

### **3. Cultivation of outstanding legal talents in local colleges and universities**

Although the cultivation of outstanding legal talents in local colleges and universities plays an important role in realizing the construction of local rule of law and enhancing the students' awareness of rule of law, it cannot be denied that there are still some problems in the practical development process of the cultivation of outstanding legal talents in local colleges and universities, which are mainly reflected in the following aspects: First, the training of outstanding legal talents does not follow the specific goals to make corresponding plans in the early stage, which will result in the limitation of the preparation for the training of outstanding legal talents in local colleges and universities. There is an obvious gap between the planning and comprehensive training of outstanding legal talents and the requirements of the construction of the rule of law country, which virtually increases the possibility of problems in the training of outstanding legal talents in local colleges and universities. Second, there is a lack of standard and reasonable system support for the cultivation of outstanding legal talents in local colleges and universities, which not only affects the effect of local colleges and universities on the comprehensive theoretical knowledge training of students majoring in the rule of law, but also has a limited impact on students' participation in legal practice activities. In other words, the lack of a sound and reasonable training system will inevitably lead to restrictions on the cultivation of outstanding legal talents in local colleges and universities, and it is difficult to implement the requirements of basic project planning and legal consciousness cultivation of local college students. Thirdly, the cultivation of outstanding legal talents in local colleges and universities not only needs to ensure the rationality of the basic content, but also needs to carry out the cultivation and evaluation of talents in the context of implementing various requirements. However, the perfection and pertinence of the corresponding evaluation will be affected, which will affect the cultivation mode of outstanding legal talents in local colleges and universities and the adjustment and control effect of relevant contents, and then bring certain obstacles to the cultivation of outstanding legal talents in local colleges and universities. Fourthly, the implementation of the cultivation of outstanding legal talents in local colleges and universities still lacks the support of professional teachers. The teachers involved in the cultivation of outstanding legal talents have not reached a reasonable state of legal theory literacy, which will lead to various problems in the cultivation of outstanding legal talents in local colleges and universities due to the lack of professional teachers.

In general, in the process of cultivating outstanding legal talents, the characteristics of local colleges and universities as well as the map play an important role. However, due to the nature of various factors, nowadays few colleges and universities can establish relatively complete personnel training system, resulting in personnel training work in the process of development is easy to encounter bottlenecks. In view of these problems, the relevant management departments and colleges and universities should pay enough attention, in-depth analysis of the causes of these problems, and take effective measures to solve these problems according to the actual situation of the development of colleges and universities<sup>[3]</sup>.

#### **4. Cultivation path of outstanding legal talents in local colleges and universities**

##### ***4.1 Develop training plans***

In the early stage of the cultivation of outstanding legal talents in local colleges and universities, reasonable plans should be made in the case of implementing specific requirements, which can provide strong support for the smooth and effective development of the cultivation of outstanding legal talents in local colleges and universities. First of all, we should carry out the cultivation plan of outstanding legal talents from the perspective of professional training, highlight the role of interdisciplinary in the cultivation of outstanding legal talents in local colleges and universities and the adjustment of existing plan defects, and realize the goal of combining disciplines with relevant legal knowledge, which plays an important role in ensuring the coordinated development of legal teaching and outstanding legal talents training of various professional disciplines in local colleges and universities. Secondly, superior resources should be selected in accordance with appropriate plans in the early stage of the cultivation of outstanding legal talents in local colleges and universities, and strong support should be provided for the cultivation of outstanding legal talents in local colleges and universities under the support of reasonable and reliable teaching resources. Finally, the participation of local college students in the cultivation of outstanding legal talents should be strengthened, and the defects in the cultivation of outstanding legal talents in local colleges and universities should be optimized in strict accordance with specific goals and corresponding plans.

It is particularly worth noting that from the specific characteristics of college students, college students are at a critical stage of growth and development, have a strong curiosity for unknown things, and can access to a large number of outside information in study and life. In this case, in the process of cultivating outstanding legal talents, the relevant parties of colleges and universities should take full account of the specific situation of students, organize professionals to conduct in-depth analysis and research on the psychological characteristics and age characteristics of students, carry out training in a way that students can accept, and ultimately achieve the purpose of constantly improving the education and teaching effect.

##### ***4.2 Improve the training system***

The cultivation system of outstanding legal talents in local colleges and universities is mainly divided into two parts: curriculum system and practice system, which should ensure the perfection of the relevant system, which can lay a solid foundation for the effective development of the cultivation of outstanding legal talents in local colleges and universities. As for the curriculum system, it is necessary to increase the penetration of moral cultivation courses in the training courses of outstanding legal talents in local colleges and universities, coordinate the coordination effect between ideological and moral education and legal education, and ensure the comprehensiveness of the curriculum system of outstanding legal talents training in local colleges and universities, which can provide professional course content support for the training of outstanding legal talents in local colleges and universities. As for the practice system, related social practice activities should be actively carried out in accordance with the training requirements of outstanding legal talents in local colleges and universities, and the practical ability and legal literacy of law students in local colleges and universities should be improved under the condition of carrying forward excellent legal culture and relevant regulations, which plays an irreplaceable role in cultivating outstanding legal talents with excellent practice.

In the process of establishing the training system, the relevant parties of colleges and universities should constantly reflect on their own work and establish a scientific and reasonable training system taking into account the development of students. If conditions permit, they may consider organizing specially-assigned persons to go out for further study, learn from the advanced experience of other schools or units, and constantly improve the personnel training mode. In this process, the relevant parties of colleges and universities should also pay high attention to the quality of teachers, encourage teachers to use their spare time to constantly improve their actual level, and invest in the process of talent training with a positive attitude.

##### ***4.3 Make good cultivation evaluation***

The training of outstanding legal talents in local colleges and universities is likely to be affected by certain restrictions in the actual development process, so we should start with the corresponding evaluation of the training of outstanding legal talents in local colleges and universities, and effectively

identify the defects faced by the training of outstanding legal talents in local colleges and universities with the help of effective evaluation. Starting from the comprehensive quality and abilities of outstanding legal talents, the subsequent training mode and related contents are effectively adjusted. In order to optimize and adjust the cultivation of outstanding legal talents in local colleges and universities, we should ensure the reliability of relevant evaluation, which should make reasonable adjustment to the evaluation criteria and related system according to the students' intention to be divided and the direction of employment development after graduation. The function of teaching evaluation in the cultivation of outstanding legal talents in local colleges and universities and the comprehensive adjustment of the existing problems is effectively demonstrated, so as to determine the distribution training mode of outstanding legal talents in line with the construction of the rule of law society, so as to highlight the role of comprehensive evaluation in the cultivation of outstanding legal talents in local colleges and universities, so as to highlight the role of standard reliable evaluation in the cultivation of outstanding legal talents.

The cultivation of outstanding legal talents in colleges and universities plays a vital role in promoting the process of rule of law. There will be many problems in the process of carrying out the relevant work, and many factors can affect the effect of the work. In this case, it is of great practical significance for colleges and universities to establish a scientific and reasonable evaluation system. In the process of establishing the evaluation system, it is necessary to continuously improve and adjust the traditional personnel training mode. As a leader, we should play an exemplary role, evaluate the personnel training work through diversified evaluation methods, fully mobilize the enthusiasm of the staff, so that the actual level of outstanding legal personnel training work can be raised to a new height in the new era. In order to better adapt to the country's rule of law construction to provide important support.

#### ***4.4 Construction of teaching staff***

The implementation of the cultivation of outstanding legal talents in local colleges and universities is easily affected by the current education system, so it is necessary to carry out effective training of the participating teachers according to the changing trend of the current education system. Under the condition of ensuring that the cultivation of outstanding legal talents in local colleges and universities has strong grasp of various theoretical knowledge, there is enough ability to help students participate in talent practice activities. Therefore, the cultivation of outstanding legal talents in local colleges and universities should be based on the specific goals and relevant requirements to strengthen the construction of teacher strength, rely on the "double thousand plan" to strengthen the comprehensive quality training of local colleges and universities outstanding law teachers, in order to strengthen the teaching experience and comprehensive quality of local colleges and universities law teachers. It is convenient for teachers to guide students to participate in the cultivation of outstanding legal talents in an orderly manner. By effectively showing the role of professional teachers in the cultivation of outstanding legal talents in local colleges and universities, the objectives such as benign development of the cultivation of outstanding legal talents in local colleges and universities and comprehensive treatment of existing problems can be fulfilled.

The actual quality of teachers in colleges and universities plays a vital role in promoting the development of talent training, so as to further improve the actual level of talent training. Colleges and universities should pay enough attention to the construction of teachers, as school leaders should go deep into the students to transport and visit, understand the students' specific needs for teachers. On this basis, the training and selection system of teachers should be further improved to attract high-quality teachers to participate in the training process of outstanding legal talents in schools, so as to continuously improve the practical level of the work and lay a solid foundation for the future development of colleges and universities.

### **5. Conclusion**

In order to meet the requirements for the cultivation of outstanding legal talents in local colleges and universities, it is necessary to effectively adjust the curriculum system and teaching content according to the teaching situation of the law major in local colleges and universities, and optimize the cultivation path of outstanding legal talents in local colleges and universities according to the specific requirements, which can promote the development of law majors in local colleges and universities and the benign development of talent training. At the same time, the rationality of the corresponding path and the coordination of basic projects should be ensured, and the construction of the teaching staff should be

strengthened according to the appropriate goals under the implementation of the specific requirements, so as to provide professional teacher support for the cultivation of outstanding legal talents in local colleges and universities.

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