

# The Existing Problems and Improvement of Current System of Chief Investigator-- from the Perspective of the Psychological Impact of the Chief Investigator System on the Chief Investigator

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**ABSTRACT.** *The chief investigator as practice subject of the system of chief investigator, through analyzing the new requirements of the system on chief investigator's work, from the interests list of the system of chief investigator, list of power, responsibility list three aspects explore the chief investigator's psychological pressure source respectively, put forward the unification of rights and benefits, power and responsibilities clear and the power of dynamic balance three Suggestions, in order to help to the improvement and promotion of the system of chief investigator.*

**KEYWORDS:** *Psychology; Chief investigator; The system of chief investigator*

## 1. Overview of the system of chief investigator

### 1.1 The Significance and Current Situation of the Implementation of the Chief Investigator System

On May 20, 2015, the central 24th meeting examined and approved comprehensively deepen reform leading group "on deepening the views of the public security law enforcement standardization construction", to explore the construction of "chief investigator system", in the public security organ has the attributes of the criminal judicial investigators, according to certain proportion and conditions to select outstanding personnel for the chief investigator, highlighting its role in the position in investigation, to carry out the case quality lifelong responsibility system, to establish a criminal judicial responsibility system in which the responsibilities of investigation, prosecution and trial are organically unified and interconnected. In accordance with the principle of consistency of responsibility, power and interests, establish a professional security system corresponding to the duties and tasks of the chief investigators. Since 2015, the implementation of the chief investigator system with the case quality lifelong responsibility system as the core has been carried out in Shanghai, Jiangsu, Guangdong, Hubei, Guizhou, Shaanxi and other regional public security organs.

### 1.2 Research Status of the Chief Investigator System

As a new system, the academic research on the chief investigators system is very rare, and the research has a short visual distance. It is mainly the research results on the case quality lifelong responsibility system, which is the core of the chief investigators system, and generally includes two research perspectives: the first one focuses on the case quality lifelong responsibility system, and puts forward the existing problems in the operation of the case quality lifelong responsibility system and relevant solutions by comparing the system with the previous ones. These research results have certain guidance for us in-depth understanding of the nature and operating mechanism of the chief investigator, that is to prove the rationality of the system implementation from "not yet running to running" in the early stage, but the research object does not involve the chief investigator as the subjects of system implementation, that is, the lack of the system from "running to good running" in the later stage of implementation. The second is mainly from the perspective of the subjects participating in the system -- the chief investigator, mainly through reasoning to explore the new requirements of the chief investigator system on the chief investigator. Compared with this study, this study focuses more on the study of objective stressors that cause adverse psychological effects. Later, Liu Qigang scientifically analyzed and classified different pressure sources that the system of lifetime responsibility for case quality brought psychological

pressure to chief investigators from the perspective of investigators, and proposed measures to effectively resolve the problems that may be encountered in the implementation of the system, which greatly inspired my research, but his object of study is a wide variety of investigators, and this research object -chief detector is generated through the selection and various aspects ability are relatively good, so the detective work of thinking ability and psychology to bear ability is strong, this article thinks not general as ordinary scout together as the research object to assess the psychological.

## **2. New Requirements on the Work of the Chief Investigator System on the Chief Investigator**

In the practical work, a series of new supporting systems have been explored and established under the chief investigator system, focusing on the implementation of the responsibility of the investigator and highlighting the role of the investigator in the investigation, mainly includes the selection system, the responsibility system and the guarantee system. Although it has not been implemented universally, the principle of these supporting systems, the principle of “unification of responsibilities and rights”, is determined, the system implemented under this principle will directly affect the work of the chief investigator In the future. The so-called “accountability” refers to that the chief investigator in charge of the case to assume the main responsibility, which is the direct purpose of establishing the chief investigator system; The so-called “power” refers to the necessary power that the chief investigators should have when conducting investigation work on the cases they undertake, including the power of management and command, the power to approve and approve decisions, and the power to request for suggestions, etc; So-called “benefit”, refers to the chief investigator's welfare, the investigator is responsible for the case quality for life, means that will bear the biggest pressure, from the perspective of distribution according to work, it is essential to guarantee the physical and spiritual aspects of the chief investigators, and only the benefit guarantee corresponding to the responsibility can make the investigators fully devote themselves to the investigation work, so as to improve the work efficiency and benefit, and thus ensure the quality of case investigation.

## **3. The Psychological Impact of the New Work Requirements on the Chief Investigator and the Existing Problems**

Because of the particularity of the object and purpose of investigation, investigation is a serious field of psychological problems. After the implementation of the chief investigator system, compared with ordinary investigators, the chief investigator not only has to bear the traditional psychological pressure, but also faces the unique pressure that affects their own mental health.

### ***3.1 The Psychology of the Chief Investigator under the List of Interests***

Investigators participate in the selection of chief investigators with certain or multiple interest appeals, including the pursuit of life value, the need for material rewards. On the one hand, the existence of these interest appeals will prompt investigators to improve their professional quality in order to stand out in the selection. On the other hand, it can stimulate the enthusiasm of the investigators after selection. The corresponding assessment system will also stimulate the investigator's enthusiasm.

In contrast, the most basic material treatment cannot be guaranteed, the most likely to cause ideological deviation: if the treatment of the investigators is not guaranteed in material or spiritual aspects, the initiative of the investigators will be greatly frustrated; at the same time, if the design of the corresponding chief investigator elimination system is unreasonable or the operation is not transparent, it will also directly affect the working mentality of the chief investigator, at this point, the case quality will also be difficult to ensure.

### ***3.2 The Psychology of the Investigator under the Power List***

Different from the judicial functions performed by the chief procurator and the presiding judge of the procuratorial and judicial organs, the law enforcement activities carried out by the investigators are the product of multiple administrative resources. Normally, even if it is the same law enforcement work, its different links also need multiple departments, multiple subjects to examine and approve or assist, but now, to implement the case quality lifelong responsibility system, means that the chief investigator must be given certain power.

However, as the investigator is a business post rather than an administrative post, the investigator lacks sufficient authority to carry out law enforcement work, which will undoubtedly affect the timeliness and

continuity of the cases investigated by the investigator, Unclear power, insufficient power and unclear power is not conducive to their superior leadership, colleagues at the same level coordination departments, and other investigators in the case in the work of the benign relationship and cooperation, affect the mentality of the investigator; At the same time, if directly gives the host investigators too much power, and may promote the formation of its spoiled and arrogant psychology, leading to the abuse of power.

### ***3.3 The Psychology of the Investigator under the Responsibility List***

The lifelong responsibility system undoubtedly puts forward higher requirements for the investigators to handle the cases. They need to handle the cases they are currently responsible for carefully to avoid omissions or errors, and may need to consider whether the cases they have handled in the past may have problems to be held accountable.

The original intention of the system is to improve the quality of handling cases and reduce wrong cases, but under the strong atmosphere of lifelong responsibility and pursuit created by the system of lifelong responsibility for handling cases, Instead of being a driving force to improve the quality of case handling in the investigation practice, the pressure derived from responsibility has become their psychological concern to shift responsibility and avoid handling cases. Over time, the work of the investigators will focus on the problem of their own exemption from responsibility, and ignore the case itself, resulting in the quality of the case is not rising but falling.

## **4. Improvement of the Chief Investigator System**

The psychological stress of the investigator is not only related to his cognitive ability and ability to resist pressure, but also affected by various problems arising from the implementation of the investigator system. In view of this, we put forward the following countermeasures:

1) Ensure that the ability of the same subject is equal to the reward. It is necessary to implement both the material and spiritual levels of the assessment system and the vocational security system, to solve the effect of incoordination between salary guarantee, working intensity and working ability on psychology of investigators. “Not enough food, not enough strength, even if there is talent cannot show”, both to ensure the funds for handling cases of the investigators, and the material rewards for the investigators; Not only ensure that the investigators can get spiritual rewards in time, but ensure the smooth and transparent internal promotion channels; At the same time, it is necessary to establish a reasonable and transparent examination and elimination mechanism for the investigators, so as to make the investigators more strict with their own requirements, so as to optimize the work efficiency.

2) .Seeking a dynamic balance of power among different subjects. In order to enable the investigators to make full and timely use of investigation resources, it is necessary to grant them certain powers, including the power of examination and approval, management command and resource allocation within a certain scope, to break down the barriers of resource allocation and other investigation activities, eliminate the phenomenon that the investigator is difficult to command his colleagues and other departments at the same level, and give full play to the subjective initiative of the investigator; At the same time, we should also strictly control the abuse of power, improve the supervision mechanism, so that the power of the investigator can operate in the “cage”, prevent the expansion of his power or the intentional use of the examination and approval procedures to transfer the responsibility of psychology and behavior, to ensure the dynamic balance of power to ensure the sound operation of power.

3) Clarifying the Scope of Application of the “Responsibility” of the Lifelong Responsibility System and the Measurement Standard of “Quality”.

The original intention of the implementation of the chief investigator system is to improve the quality of handling cases and reduce wrong cases. Therefore, before the operation of the system, it is necessary to make an objective analysis of “responsibility” and “quality” to prevent the extension of the interpretation of the system from being exaggerated. On the one hand, the retention granted by the power means the limitation of liability, and the claim of responsibility should be refined to every link of execution, approval and so on through procedures, and the first responsible person should be finally determined; Case quality, on the other hand, the measure of all parties involved, some problem is not the criminal detection phase, in order to ensure the quality of the case is not only the chief investigator’s duty, needs to participate in the case of all together on behalf of the main subjects of public power maintenance, to ensure that the host scout work responsibilities and unified, prevent sudden excessive attribution, wrong attribution for their psychological pressure.

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