

# Exploration and Practice of Constructing an Ideological and Political Education System for Postgraduates in the New Era

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**Abstract:** As the reserve force of senior talents in China's socialist construction, postgraduates should not only have high professional quality, but also have high political and moral qualities. Cultivating perfect ideological and political quality of postgraduates is related to the general direction and quality of talent training for the construction of socialism with Chinese characteristics. It is of great significance to strengthen the ideological and political education of postgraduates. This paper discusses the innovation research on the ideological and political education for postgraduates in School of Electrical and Control Engineering, North China University of Technology. In terms of how to better build ideological and political education system, and improve the ideological and political education level of postgraduates, the ideological and political education of postgraduates should be innovated and developed.

**Keywords:** new development concepts, Ideological and Political Education of Graduate Students, morality education, postgraduate education

## 1. Introduction

General Secretary Xi Jinping has given important instructions on postgraduate education. As socialism with Chinese characteristics has entered a new era, we are about to embark on a new journey of building a modern socialist country on the basis of securing a decisive victory in building a moderately prosperous society in all respects and achieve the goal of poverty alleviation. It is imperative for the cause of the Party and the country to cultivate a large number of high-level personnel with both political integrity and ability [1]. Graduate education plays an important role in cultivating innovative talents, improving innovative ability, serving economic and social development, and promoting modernization of national governance system and capacity. Graduate education plays an important role in boosting innovation, catering for economic and social development, as well as modernizing the system and capacity for governance in China [2]. Party committees and governments at all levels should focus on improving graduate education to promote graduate education to meet the needs of the development of the Party and the country, adhere to the “four for” policy, target the frontiers and key areas of science and technology, deepen readjustment of disciplines and specialties, increase the level of the tutor team, improve the personnel training system, and cultivate more high-level talent urgently needed by the country, so as to contribute to upholding and developing socialism with Chinese characteristics, and realizing the Chinese dream of national rejuvenation[3].

## 2. The problems and reasons of ideological and political education for postgraduates

At present, the problems existing in the ideological and political education for postgraduates are mainly manifested in the following aspects: insufficient attention to ideological and political education, imperfect management mechanism, not obvious role of tutors, insufficient teachers' construction, lack of complete education system and so on [4-5].

In recent years, along with the enlargement of postgraduate admission scale, some colleges tend to pay more attention to the cultivation of professional ability than ideological and political education.

Some graduate students are negatively affected and think that professional knowledge and skills are “rigid indexes” and true skill and genuine knowledge, while ideological and political education is “soft indexes” and going through the formalities. They ignore and relax the study of ideological and political education. A very few postgraduates influenced by the unhealthy trend of thought in society, openly oppose the socialist ideals and advocate utilitarianism, money worship and hedonism.

The general secretary's important instructions have pointed out the direction and provided fundamental guidance for the success of postgraduate education with Chinese characteristics in the new era. In implementing the fundamental task of values establishment and people cultivation, we should focus on cultivating socialism constructors and successors and have always made it a political task to train high-level personnel with both ability and political integrity for the country [6]. Through playing a key role of Party branch as a fighting bastions and graduate tutor, actively promote implementation plan of organizational education with the content of “improving graduate students’ ability of comprehensive professional, innovation practice and employment”, characterized by scientific and technological innovation activities and supported by the coordination of “Party members-class and League cadres-graduate's union cadres”, strive to build the “123” postgraduate ideological and political education system of “adhering to one fundamental task, playing two roles and promoting three guarantees”, and provide guarantee for the cultivation of high-level innovative talents with “native land emotion, international vision, creative spirit and practical ability”[7].

### **3. Innovative ways of ideological and political education for postgraduates in the new era**

Centering on the background of the new era and the spirit of the general secretary's important instruction on graduate education, School of Electrical and Control Engineering, North China University of Technology adheres to the fundamental task of “establishment and people cultivation”, transforms the political advantage of the Party organization into the educational advantage of flag-pointing and leading the way, and gives full play to the power of the Party and League organizations. Through playing a key role of Party branch fighting bastions and graduate tutor, condense the new methods of ideological and political education for postgraduates with the coordination of “Party members-class and League cadres-graduate's union cadres” as the talent support. The school persists in the distinctive work orientation of “all the work of the Party to the branch”, complies with the implementation of the working mechanism of “four combinations” [8], and strengthens the deep integration of Party branch construction and personnel training. The school guides the tutor to actively play the role of key person in ideological and political education for graduate students. The school gives full play to the organizational advantages of the Party branch and the class and league, and promotes the quality of ideological and political education for postgraduates with the support of multi-linkage of “Party members-class and League cadres-graduate's union cadres”. The school strives to build the “123” postgraduate ideological and political education system of “adhering to one fundamental task, playing two roles and promoting three guarantees”. The school has formed a pattern of “all staff, whole process and omnibearing” from top-level design, content planning, implementation and mechanism guarantee, with obvious organizational advantages and strong systematicness. The school provides guarantee for the cultivation of high-level innovative talents with “native land emotion, international vision, creative spirit and practical ability”

#### **3.1 “All staff” to enhance the awareness of ideological and political education**

In implementing the fundamental task of values establishment and people cultivation, we should focus on cultivating socialism constructors and successors and have always made it a political task to train high-level personnel with both ability and political integrity for the country.

(1) At the school level, the school should pay more attention to ideological and political education for graduate students, and promote the school to reasonably increase the arrangement of ideological and political education courses, lectures and activities.

(2) The responsibility of graduate tutors should be clarified, and the consciousness of “directly responsible individual” of tutors should be improved.

(3) Strengthen the postgraduates' understanding of the importance of ideological and political education. Through a series of activities from Party branch, college and class and league, the students' awareness of love for the Party and the motherland, mission and responsibility are enhanced to help postgraduates to realize the importance of “political awareness” and “political ability”.

### 3.2 “Whole process” to construct Ideological and political education system and improve Ideological and political education management mechanism

The school constructs the ideological and political education system and improves the ideological and political education management mechanism from the following six aspects.

(1) The teacher evaluation system should be properly tilted towards teachers engaged in ideological and political education, so as to mobilize the enthusiasm of teachers.

(2) The school attaches great importance to improving the professional teachers’ level of “casting soul and educating people”, and constantly consolidates the professional teachers’ ability of carrying out ideological and political theories teaching in all courses.

(3) The college guides the supervisors to change their thoughts. The supervisors should put the ideological and political education for postgraduates in the first place while paying attention to the cultivation of their scientific research ability.

(4) The school gives full play to the role of the Party branch as a fighting fortress, and plays a leading role in the laboratory and scientific research team by strengthening the Party organization construction.

(5) The college brings into play to the exemplary vanguard role of the Communists by making clear post duty, setting up a typical example, and serving the society.

(6) The school strives to build the “123” postgraduate ideological and political education system of “adhering to one fundamental task, playing two roles and promoting three guarantees”. Through the construction of the system and the improvement of the mechanism, the school effectively achieves the collaboration and interaction of “Party-league-class- tutor-friend”.

### 3.3 “Omnidirectional” assurance of ideological and political education quality

The school has established a long-term working mechanism of “four combinations”, as shown in Figure 1.

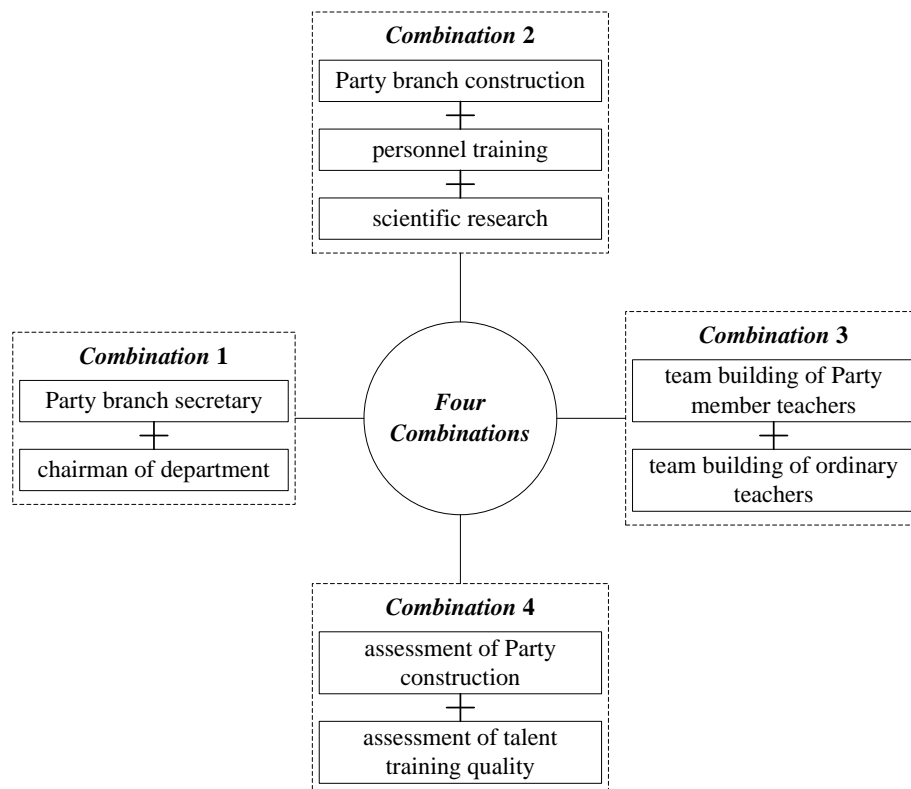


Figure 1: “Four combinations” long-term working mechanism

(1) Party branch secretary and the chairman of department are closely combined to focus on the

central task, construct the core competitiveness, enter into common wish, rally people to form joint forces, and ensure the unity of ideological and political education consciousness.

(2) Party branch construction is closely combined with personnel training and scientific research to ensure the leading advantages of the Party organization.

(3) The team building of Party member teachers and ordinary teachers is closely combined to ensure the quality of teachers' service.

(4) The assessment of Party construction and talent training quality is closely combined to ensure the strong connections between Party affairs and personnel training.

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